



TAP DATA FOR FY2022



# CENTRAL FLINT HILLS REGION EMPLOYER NEWSLETTER

## WELCOME TO THE CENTRAL FLINT HILLS REGION EMPLOYER NEWSLETTER

Central Flint Hills Region Community there has been some significant changes to the TAP program. I would like to welcome all employers to the 1st Edition FY22 of the TAP Employer Newsletter. The changes to the program will better equip our transitioning service members for separation. The Soldiers counselor will guide them thru the process with a personalized plan to complete the mandated classes. This one-on-one interaction will greatly assist them in making decisions so that they can transition into meaningful employment and community. We continue to improve our Career Skills Programs (Internships, Apprenticeships, and Training opportunities) to improve Soldiers marketability for you the employers. FY21 saw 2,292 exit the service. TSM Mitch

### FACTS OF INTEREST:

- FY22 has 2,265 Fort Riley Soldiers scheduled to exit the military.
- 78% of these Soldiers left the Central Flint Hills Region in FY21.
- 95% of Soldiers receive an honorable discharge.

## TRANSITIONING SOLDIERS OFFER MANY SKILLS

Fort Riley is averaging 180 service members per month transitioning out of the Army. FY22 there are 2,265 scheduled to transition out of the military. Unscheduled losses such as Retirements, Chapters or Medical Boards will be updated on each Quarters News Letter. We are averaging 6% these Soldiers exiting the military are retiring. It is estimated that around 20% of these Soldiers and their families plan on remaining in the Central Flint Hills Region Community. The exit survey has identified the top reasons for leaving the Flint Hills region is to be closer to their family and job

salary opportunities.

The Soldiers exiting the Army come from diverse career and technical specializations. They possess a variety of “hard” and “soft” skill sets.

Every Soldier, regardless of career specialization possesses “soft” skills which are less measurable. These “soft” skills include: leadership, team work, dependability, interpersonal skills, and work ethic.

Who wants to hire veterans?

### Fort Riley TAP

212 Custer Ave Room 101

Hours of Operation:  
M-F 0730–1600

Contact Information:  
785-239-2278/2248

**Transition Services Manager**  
Mitchell Foley  
mitchell.s.foley.civ@army.mil  
785-239-2193

**Transition Services Specialist**  
Kevin Walker  
Kevin.l.walker50.civ@army.mil  
785-239-3946

**Employment Assistance Program**  
Amber Stehwein  
Amber.h.stehwein.civ@army.mil  
785-239-9621  
Joyce Sarpong  
Joyce.o.sarpong.civ@army.mil  
785-239-0246

Fort Riley Separating Soldier Skill Sets	FY 2022 Projected/Actual 1st QTR		
<b>Hard Skill Sets</b>			
Aviation	117	/	8
Law Enforcement/Security	427	/	123
Human Resource	164	/	44
Maintenance/Logistics	540	/	238
Medical	89	/	23
Transportation	193	/	36
IT Personnel	75	/	13
<b>Soft Skill Sets</b>			
Leadership/Management/Planning	643	/	245
Team Work/Flexibility/			



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## TAP WAY FORWARD FOR FY2022

212 Custer Ave, Room 101  
Fort Riley, KS 66442

Phone: 785-239-2278/2248

E-mail: [usarmy.riley.imcom.mbx.dhr-sfl-tap-soldiers-for-life@mail.mil](mailto:usarmy.riley.imcom.mbx.dhr-sfl-tap-soldiers-for-life@mail.mil)

Public law National Defense Authorization Act (NDAA) established the Transition Assistance Program (TAP). TAP purpose is to assist Active Component and Reserve Component Soldiers, their families and Department of the Army Civilians in a successful transition from service. Fort Riley's Employment Center is staffed with counselors who provide personalized counseling and assistance. TAP services are comprehensive and cover a variety of job needs; ranging from the resume writing workshops to assistance with individual client resumes.

## NEED TO FILL A POSITION?

Employers with available positions may contact TAP Employment Center about their vacancies. TAP will promote the positions by posting them in our center and on our Facebook page to Soldiers in transition and to current Active Duty Service Members Spouses. Additionally, counselors will be informed of the positions and get the information to Soldiers who are qualified candidates. To inform the TAP office of available jobs contact Mr. Kevin Walker, Transition Services Specialist, at 785-239-3946 or [Kevin.l.walker50.civ@army.mil](mailto:Kevin.l.walker50.civ@army.mil) to inform our spouse population contact Employment Assistance Program Amber Stehwein at 785-239-9621 or [amber.h.stehwein.civ@army.mil](mailto:amber.h.stehwein.civ@army.mil) or Joyce Sarpong at 785-239-0246 or [joyce.o.sarpong.civ@army.mil](mailto:joyce.o.sarpong.civ@army.mil). Adding the Spouse employment team has given us a greater opportunity to increase the amount of Soldiers and their families who will decide to remain in the Flint Hills Region. Embedding spouses into our communities through employment increases post-separation decisions to remain.

**TAP Employer Networking:** Employer Networking is when local employers are allowed to come to TAP Employment Center and talk to transitioning Soldiers and Spouses about their company and job opportunities. Each company is allocated a few minutes to brief. After all employers have briefed Soldiers will be released to visit with employers they are interested in. They are held once a month from 1:00 to 3:00 pm. 212 Custer Ave Room 218, Fort Riley, KS 66442. 12 Jan, 9 Feb, 9 Mar, 13 Apr, 11 May, 8 Jun, 13 Jul, 10 Aug, 14 Sep, 12 Oct, 9 Nov and 14 Dec will be our next networking events.

**TAP Employer Day:** Employer Day is when one employer is allowed to come to TAP Employment Center and talk to transitioning Soldiers and Spouses about their company job opportunities, accept resumes, do on-spot interviews, and make job offers. The employer can choose any day they would like to come and stay as long as they want. The only requirement is to provide TAP a flyer with the date, time, and type of positions or career fields your company is hiring for. TAP will use your flyer to market transitioning Soldiers and Spouses to attend your event.

To schedule Employer Networking or Days contact Mr. Kevin Walker, Transition Services Specialist, at 239-3946 or [Kevin.l.walker50.civ@army.mil](mailto:Kevin.l.walker50.civ@army.mil), or Employment Assistance Program Amber Stehwein at 785-239-9621 or [amber.h.stehwein.civ@army.mil](mailto:amber.h.stehwein.civ@army.mil) or Joyce Sarpong at 785-239-0246 or [joyce.o.sarpong.civ@army.mil](mailto:joyce.o.sarpong.civ@army.mil).



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## TAP PARTNERSHIP FY2022

212 Custer Ave, Room 101  
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Phone: 785-239-2278

E-mail: [usarmy.riley.imcom.mbx.dhr-sfl-tap-soldiers-for-life@mail.mil](mailto:usarmy.riley.imcom.mbx.dhr-sfl-tap-soldiers-for-life@mail.mil)

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## Transitions

USO Transitions program augments the DoD mandated transition assistance program by offering a concierge approach to transition assistance. Whether you are navigating your career journey, looking towards your next chapter in life or simply need 1 on 1 support, let the USO Team support you with personalized services to get you connected to all the right resources.

As always, USO services are FREE and open to: Active Duty, Military Spouses, Reserve and National Guard.

For more information and to register, please visit: [www.USO.org/transition](http://www.USO.org/transition)

Questions? Reach out to your local Transition Specialists: 785-240-0831

### **2022 USO Transitions Workshops:**

"Understanding VA Home Loan" Workshops: 2nd Tuesday/month, 1130-1300 CSP room @ Bldg 212 Custer Ave

Register: <https://www.eventbrite.com/e/va-home-buying-workshop-tickets-186112085257>

"Employment Readiness" Workshops: various Fridays\*, 900—1300, CSP Room @ Bldg 212 Custer

\*JAN 14th, MAR 25th, MAY 20th, AUG 19th, OCT 21st

Register: <https://www.eventbrite.com/e/employment-readiness-workshop-tickets-227311012357>

"MVP" Military Virtual Programming throughout the year:

Learn more and register to attend here: <https://www.uso.org/mvp>

VARIOUS Networking Events throughout the year—keep in touch with the USO Team to learn more!



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## NEED TO FILL A POSITION?

Employers may also use Kansas Works home page at [www.kansasworks.com](http://www.kansasworks.com) to post vacancy announcements by registering as an employer. You're one step closer to finding candidates for your open jobs. Unlike most other online job posting sites, [creating a KANSASWORKS employer account](#) is absolutely FREE. Plus, it's fast and easy!

Take advantage of additional tools by opening an Employer Account:

- Search our database of thousands of resumes
- Post your job openings
- Manage your company profile
- Receive email updates on new Job Seeker resumes

[KANSASWORKS](#) has a full-time employment specialist that directly works with transition service members on employment needs. Jason Brantley; Workforce Professional / DVOP; TAP Employment Center 212 Custer Ave Room 101 Fort Riley, KS 66442 / Phone: 785.240.3971; [jason.brantley@ks.gov](mailto:jason.brantley@ks.gov)



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## TAP WAY AHEAD FY2022

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### **Kansas Employment Exploration Program (KEEP) Veterans Here**

The Kansas Employment Exploration Program was designed to give transitioning Service Members the opportunity to visit communities and employers around the state of Kansas to see what employment opportunities are available for them and their family members. The program is sponsored by the SFL-TAP here at Fort Riley, Kansas. Many of you who receive this monthly Newsletter and Exit Survey know about 86% of our service members do not stay in the state Kansas. The main reasons for this are, moving closer to family is number one and higher paying jobs is their number two reason. You and I know there are good paying jobs in the state of Kansas, but our transitioning Soldiers do not always know this. So giving them the opportunities to visit other communities in Kansas before making their final decision to leave makes sense. Hopefully, our transitioning Soldiers will learn about all the great communities and job opportunities in the state of Kansas. Currently, transitioning Soldiers have visited Emporia, Manhattan, Salina and McPherson, Kansas and future plans for Manhattan (Nov) and Wichita (Dec). If you would like to have transitioning Soldiers visit your city, you can contact MSG Sergio Partida at -239-0245 or email him at [sergio.partida.mil@mail.mil](mailto:sergio.partida.mil@mail.mil).

### **Current Career Skills Program Partnerships that will directly impact the Flint Hills Region:**

Heroes MAKE America 9 week Manufacturing course produces a Certified Production Technician contact Rachelle at 785-312-0791 for plant tours and graduating students for hire.

Airstream Renewables Inc. 7 week Tower Technician course contact Jackie at 785-210-7316 for students for hire.

Home Builders Institute 12 week construction and electrical pre-apprenticeship program contact Cory at 785-217-1244 for students to hire.

**KANSASWORKS:** This partnership will assist Kansas employers access to transitioning service members. Local institutions such Washburn Technical and Manhattan Area Technical College will provide the necessary education requirement in a 1 semester classroom environment preparing them for employment. If a service member already has the required education or experience needed a Individual Internship can be done prior to hiring.